L#.2#'!5146'./&7!

E1+(4/%!ACD!!!!!!!!-\$02'F4\$!O.4&41+!012!U'/'0.\$%! E1+(4/%!ACDU!!!!!!!P'0.141+!)\*FF#1&7!"4\*(\*+7!V\*2#('!

) #..4\$#(#F!012!Q1/&.#\$&4\*1!) \*#./'/!\_0#+%&6!

L#.2#'!5146'./&7!

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ES) Q!>W?!!!!!!!!!!V#(&4\$#(&#.0(4/F!012!E2#\$0&4\*1!

5HT0.2! \* #12! ) (0//4\$G!M/#FF'./!>CAg!@!H.'/'1&N!

E1+(4/%!P01+#0+'!-.&/!MAC<sup>&%</sup>!012!AA<sup>&%</sup>!+.02'/N! O.4&41+!Q1&'1/46'!)\*#./'!MAA<sup>&%</sup>!012!A><sup>&%</sup>!+.02'/N!

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j >CA=@>CA<G!=i=

!\S4/\$#//41+![41241+/!,.\*F!j\*#1+!"(0\$8!V0('!3&\*.7!)4.\$('/!0&!5-K!"(0\$8!V0('!3#FF4&K!

>CA?!

!\\_\*14!V\*..4/\*1!)\*1&'/&0&4\*1/6!-!V#(&4\$#(&#.0(9!X(\*I0(!L'./H'\$&46'!\*1!O.4&'.!012! Q2'1&4&7K`!U'\$'H&4\*1!3&#27!3\*\$4'&7!D<sup>&%</sup>!"4011#0(!)\*1,'.'1\$'9![\*.&!O071'9!QR9!3'H&'FI'.!

) (0//.\*\* F!M\$\*@\*.+014] '.NK! VO41! - 11#O(!V ''&41+K! - F'.4\$01!3&#24'/!-//\*\$4O&4\*1K! \_\*.\*1&\*9! ) 010209! : \$&\*I '.!>CA?!

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**! "#\$%#&**9!\ - 1!Q16 ' /&+O&46 ' ! - HH. \* O\$%6! ) #..4\$#(#F! "#4(241+!O12!3&.O& '+4 ' /!\*1!

>C>A!

**! "#\$%#&'\$()' \* +&%, - + "'.\$/0102\$2+&**9!\\_'0\$%41+!-,.4\$01!-F'.4\$01!3&#24'/!MH.\*+.0F! 4FH('F'1&0&4\*1N9`!P'I01\*1!\_.04(!;4+%!3\$%\*\*(9![.4/\$\*9!\_'a0/!M64.&#0(NK!R\*6'FI'.!Ag9!

<u>5146'./487!\*,!-8.\*1</u>!

\_0(8/9!P'\$&#.'/9!012!Q1&'.64'T/!

[0\$#(&7!-264/\*.9!L-3:!ML01!-,.4\$01!3&#2'1&!:.+014]0&4\*1N9!>CA<!

[0\$#(&7! - 264/\*.9!"35!M"(0\$8!3&#2'1&/!51&'29!,\*.F'.(7!L-3:N9!>CA<€>CAD!

[0\$#(&7!-264/\*.9!S'(4+%&9!>CAg@>C>A!

U'64'T'2!,\*.!\_T'1&4'&%()'1&#.7!P&'.O&#.'!

012!) #(&#. '9!P4&'.0.7!E1\$7\$(\*H'2409!>CAB@!

-.'0!E24&\*.!,\*.!514&'2!3&0&'/!P4&'.0&#.'!012!)#(&#.'!i!-,.4\$01!-F'.4\$01!P4&'.0&#.'!

5146'./4&7!\*,!-8.\*1!E24&\*.40(!"\*0.29!>C>C@!

L.\*,'//4\*10(!3'.64\$'!

>CCC! \_%'!\$(0//!\$\*1\$(#2'2!T4&%!/&#2'1&/!+\*41+!&\*!-(0I0F0!&\*!H0.&4\$4H0&'!41!&%'!?<@F4('! F0.\$%!.'@'10\$&F'1&K!Q!F'&!T4&%!&%'!"\*0.2!\*,!\_.#/&''/!&\*!&O(8!0I\*#&!&%'!'aH'.4'1\$'K!

**! "+%#, "#&, +(**!,\*.!H4(\*&!\$\*#./'!O&!3H'(FO1!) \*(('+'!\*1!&%'!) 464(!U4+%&/!V\*6'F'1&9!

**!2>)#(2'6\$(#10,2**9!\-!) \*16'./0&4\*1!T4&%!&%'!1\*6'(4/&!L'0.(!)('0+'!012!H\*'&!3\*140! 301\$%']9`!3H'(F01!)\*(('+'9!>CCA!

3H'(F01!) \*(('+'!M'aH'.4'1\$'/!\*,!24/&41\$&4\*1N!

**=>#,2'?#/2>&#&**9!\Q1&.\*2#\$&4\*1!&\*!"(0\$8!O\*F'1!O.4&'./9`!O0I0/%!-.'0!P4,'&F'! P'0.141+!-//\*\$40&4\*1!MO-PP-N9!>CAC0!>CA>!

**3(402#)'=>#,2'.\$/0102\$2+&**9!\O%'1!Q2'1&&44'/!O12!)#(&#.'/!)\*((42'G!-HH.\*O\$%41+!))\*1,(4\$&!O/!O1!:HH\*.&#14&7!,\*.!)%O1+'K`!\_%'!)\*11'\$&4\*1/!Q1/&&#&'!\*1!P'O2'./%4H!O12! S46'./4&7!O&!L#.2#'!5146'./4&79!>CA>!

3(2#&40#5##K!\L#.2#'!L(01/!VPY!)\*FF'F\*.0&46'!E6'1&/K`!O"--K!RLUK!O'/&! P0,07'&&'9!QRK!^01#0.79!>CA=K!%&&H/GiiTTTKTIOOK\*.+i&'.FiH%4(0&%40@1\*(&\*1q/&.'0FiC!

L#.2#'!5146'./&7!

L01 ' (4/&9!L - 3 : c/!\ - /8!0! " (0\$8!L ' . / \*1`!. \*#12&01( ' !24/\$#//4\*19!>CA=!

:%4\*9!>CA<!

3(402#)'=>#,2'6&#,#(2#&9!E2#\$0&4\*10(!\_0('1&!3'0.\$%!3#FF'.!L.\*+.0F9!-8.\*19!

A4\$1>\$2+&9!5 - 303!M5146'./4&7!\*,!-8.\*1!3&#2'1&!011\*60&4\*1!37FH\*/4#FN9!>CA<!

5 - !3\$%\*(0./!S07!L0.&4\$4H01&9!>CA?!

Y4((!0!V \*\$841+14.2!012!X \*!3 ' &!0!O0&\$% F 019!^#(7!A<9!>CA?!

@0, />, ,\$ (29!R\*.&%T'/&!-8.\*1!L#I(4\$!P4I.0.7c/!"\*\*8!)(#I!3'.4'/!\*1!;0.H'.!P''c/!\_\*!

**?#/2>&#&**9!\-1!E6'141+!T4&%!I\*.06!\_%'4.!E7'/!O'.'!O0&\$%41+!X\*2!012!&%'!; 0.('F! U'104//01\$'!V\*6'F'1&K!"(0\$8!;4/&\*.7!V\*1&%!E6'1&K!R\*.&%T'/&!-8.\*1!L#I(4\$! P41.0.79!['I.#0.7!B9!>CAD!

## B@: 3C3!DEBD3FA'AG6AE3AC7A'

<u>%'!5146'./487!\*,!-8.\*16</u>

; \*1\*./!-264/\*.9!E1+(4/%!S'HO.&F'1&9!>CAB@!

S4. '\$&\*.9!\_'0\$%41+!E1+(4/%!0/!0!3'\$\*12!P01+#0+'!M\_E3PN9!>CA=@>CAW!

!!

<u>L#.2#'!5146'./4&76</u>!

X '1'.O(!3&O,,@\_'FH\*.O.7!-HH\*41&F'1&9!L#.2#'!5146'./4&7!"(O\$8!)#(&#.O(!)'1&'.9!>CA=!

)\*H7!E2&9H7!E2&9H7!7!27!E)2587.960.3(>CA=)Tj\$08.28619.8893.840.96ref/32gq0.28m/TH7!'9#2&1F2#